3.11.3 -- CERTIFIED PERSONNEL EVALUATION

Each teacher employed by the Board of Directors of the Van Buren School District must be annually evaluated in writing in accordance with Arkansas law.

Whenever a superintendent or other school administrator charged with the supervision of a teacher believes or has reason to believe that a teacher is having difficulties or problems meeting the expectations of the school district or its administration and the administrator believes or has reason to believe the problems could lead to termination or nonrenewal of contract, the administrator shall bring the problems and difficulties to the attention of the teacher involved in writing and shall document the efforts which have been undertaken to assist the teacher to correct whatever appears to be the cause for potential termination or nonrenewal.

Legal Reference: ACA 6-17-201 and ACA 6-17-1504

Approved by Board of Education: 08/18/09