

3.19 -- EMPLOYEE USE OF INTERNET - Act 801 of 1997

Employees of the Van Buren School District are encouraged to use school owned technology and/or Internet access to enhance instruction and job performance. During the work day, **use of instructional technology should be limited to performance of job responsibilities.**

Internet chatlines and/or chatrooms serve no instructional purpose, therefore, both are prohibited during the school day. **Recreational or personal use of this equipment and technology is not permitted during the work day. Employees violating this policy may be subject to disciplinary action.** In addition, technology may not be used to violate other district policies. If this occurs, the employee will be disciplined for both technology misuse and policy violation.

Violations of this policy will result in disciplinary action against the employee. Repeated violations may result in nonrenewal or termination.

Approved by Board of Education 8/19/97