

3.6 -- POLICY ON EMPLOYEE ASSAULT

The Board of Education shall give support and assistance to a teacher, principal, or other school employee who has been assaulted while acting in the discharge of his/her duties.

Employees will immediately report to the principal or immediate supervisor all cases of assault in which they are involved while acting in the discharge of their duties. The principal or supervisor will take the necessary steps to ensure that the assailant, if still on school property, is removed.

All reports of assaults will be forwarded to the Superintendent at the earliest feasible time, but no later than 24 hours following the incident. The Superintendent and Board of Education will supply to the assaulted employee, upon request, any available information relating to the incident and the Superintendent, or his/her designee, will act as liaison between the employee, police and the courts as needed.

Whenever an employee is temporarily absent from school as a result of personal injury caused by an assault or court appearance necessitated by an assault committed against an employee while acting in the discharge of his/her duties, the employee will receive his/her full salary and no part of such absence will be charged to his/her annual sick leave.

Any monies paid the injured employee through workmen's compensation which is paid for the purpose of compensating for inability to perform duties will be deducted from the employees salary so that the total monies received from workmen's compensation and the salary fund will be equal to the regular salary of the employee. In the case of permanent disability, the Van Buren School District will cease payment to the employee at the time the employee begins receiving full disability pay or at the end of the contract year, whichever is first.

Approved by Board of Education 2/5/85