

3.8.1--CERTIFIED SALARY SCHEDULE  
FY2011-2012

| EXPERIENCE | BSE       | BSE+15    | MED       | MED+15    | MED+30    |
|------------|-----------|-----------|-----------|-----------|-----------|
| 0          | 37,100.00 | 38,336.00 | 39,772.00 | 41,008.00 | 42,244.00 |
| 1          | 37,568.00 | 38,804.00 | 40,240.00 | 41,476.00 | 42,712.00 |
| 2          | 38,036.00 | 39,272.00 | 40,708.00 | 41,944.00 | 43,180.00 |
| 3          | 38,504.00 | 39,740.00 | 41,176.00 | 42,412.00 | 43,648.00 |
| 4          | 38,972.00 | 40,208.00 | 41,644.00 | 42,880.00 | 44,116.00 |
| 5          | 39,440.00 | 40,676.00 | 42,112.00 | 43,348.00 | 44,584.00 |
| 6          | 39,908.00 | 41,144.00 | 42,580.00 | 43,816.00 | 45,052.00 |
| 7          | 40,376.00 | 41,612.00 | 43,048.00 | 44,284.00 | 45,520.00 |
| 8          | 40,844.00 | 42,080.00 | 43,516.00 | 44,752.00 | 45,988.00 |
| 9          | 41,312.00 | 42,548.00 | 43,984.00 | 45,220.00 | 46,456.00 |
| 10         | 41,780.00 | 43,016.00 | 44,452.00 | 45,688.00 | 46,924.00 |
| 11         | 42,248.00 | 43,484.00 | 44,920.00 | 46,156.00 | 47,392.00 |
| 12         | 42,716.00 | 43,952.00 | 45,388.00 | 46,624.00 | 47,860.00 |
| 13         | 43,184.00 | 44,420.00 | 45,856.00 | 47,092.00 | 48,328.00 |
| 14         | 43,652.00 | 44,888.00 | 46,324.00 | 47,560.00 | 48,796.00 |
| 15         | 44,120.00 | 45,356.00 | 46,792.00 | 48,028.00 | 49,264.00 |
| 16         | 44,588.00 | 45,824.00 | 47,260.00 | 48,496.00 | 49,732.00 |
| 17         | 45,056.00 | 46,292.00 | 47,728.00 | 48,964.00 | 50,200.00 |
| 18         | 45,524.00 | 46,760.00 | 48,196.00 | 49,432.00 | 50,668.00 |
| 19         | 45,992.00 | 47,228.00 | 48,664.00 | 49,900.00 | 51,136.00 |
| 20         | 46,460.00 | 47,696.00 | 49,132.00 | 50,368.00 | 51,604.00 |
| 21         | 46,928.00 | 48,164.00 | 49,600.00 | 50,836.00 | 52,072.00 |
| 22         | 47,396.00 | 48,632.00 | 50,068.00 | 51,304.00 | 52,540.00 |
| 23         | 47,864.00 | 49,100.00 | 50,536.00 | 51,772.00 | 53,008.00 |
| 24         | 48,332.00 | 49,568.00 | 51,004.00 | 52,240.00 | 53,476.00 |
| 25         | 48,800.00 | 50,036.00 | 51,472.00 | 52,708.00 | 53,944.00 |
| 26         | 49,268.00 | 50,504.00 | 51,940.00 | 53,176.00 | 54,412.00 |
| 27         | 49,736.00 | 50,972.00 | 52,408.00 | 53,644.00 | 54,880.00 |
| 28         | 50,204.00 | 51,440.00 | 52,876.00 | 54,112.00 | 55,348.00 |
| 29         | 50,672.00 | 51,908.00 | 53,344.00 | 54,580.00 | 55,816.00 |
| 30         | 51,140.00 | 52,376.00 | 53,812.00 | 55,048.00 | 56,284.00 |

Approved by Board: October 11, 2011