

### **3.9 -- GENERAL POLICY OF EMPLOYMENT**

All professional personnel employed by the Van Buren School District must possess those qualifications set forth by the Arkansas Department of Education. It is recognized that these qualifications are set up to promote minimum standards; therefore, it is the policy of this School District to employ persons who exceed these minimum requirements whenever feasible.

Each professional employee shall hold a current and valid Arkansas Teacher's license as required by Arkansas law and ADE Rules and Regulations.

A copy of each employee's Arkansas Teacher license shall be on file in the Office of the Superintendent.

Approved by Board of Education 3/18/86  
Amended by Board of Education 7/18/11