

8.3 -- SELECTION OF NON-INSTRUCTIONAL PERSONNEL

The Van Buren School System shall maintain a staff of employees who are not certificated by the State Department of Education in these necessary non-instructional capacities:

1. Clerical
2. Custodial
3. Food service
4. Transportation
5. Maintenance

These employees shall perform those necessary duties as are stipulated by the Superintendent of Schools.

It shall be the duty of the Superintendent of Schools with the assistance of the appropriate supervisor or department head to recommend the employment of the individual members of the non-instructional staff to the Board of Education for approval and employment.