

**8.4 -- BACKGROUND CHECKS OF NON-CERTIFIED PERSONNEL -- ACT
1313 OF 1997, ACT 103 OF 2003**

The Van Buren School district will require a criminal background check upon the initial hiring of non-certified personnel according to the provisions of Arkansas Code 6-17-414, and will allow the use of the waiver procedure provided in the amendment of said statute set forth in ACT 103 of 2003.

Employment and reimbursement of cost is conditional pending the outcome of their background check.

Ref: AC 6-17-414
Amended by Board of Education 6/07/04