



**VAN BUREN SCHOOL DISTRICT NO. 42, BOARD OF DIRECTORS
Minutes of Regular Board Meeting**

Date: April 8, 2014
Location: District Office

Members Absent Kevin Bell, President
 Jeff Lambert, Vice President
 Mark Hurst, Secretary
 Christy Mayo
 Candice Settle-Beshears
 Carman Young
 Jamie Hammond

Administrators Dr. Merle L. Dickerson, Ed.D., Superintendent
Present Kerry Schneider, Ed.S., Deputy Superintendent
 Dr. Harry Tommey, Ed.D., Assistant Superintendent
 Brian Summerhill, Ed.S., Assistant Superintendent

A. PRELIMINARY FUNCTIONS

1. Call to Order by President Kevin Bell

President Kevin Bell called the meeting to order at 5:33 p.m.

C. PROCEDURAL MATTERS

1. Extend Welcome to Guests

2. Pledge of Allegiance

3. Reports and Recognitions

The Board recognized Juan Cenobio, Van Buren High School Senior, for being chosen as the National PASS (Portable Assisted Study Sequence) Student of the Year.

D. APPROVAL OF AGENDA

1. Approval of Amended Consent Agenda

Motion made by Director Hammond

Seconded by Director Mayo

To approve Consent Agenda as amended. See item D.1.a.

Carried 7-0

D.1.a. Minutes of the March 11, 2014, Regular Meeting and the March 20, 2014, Special Meeting of the Board of Directors

To approve the minutes of the March 11, 2014, Regular Meeting and the March 20, 2014, Special Meeting of the Board of Directors.

Director Settle-Beshears requested that the March 20, 2014 Special Meeting Minutes be changed to reflect that she was in attendance but asked to be recused because of a conflict of interest.

D.1.b. 2014-2015 School Calendar

To approve the proposed 2014-2015 School Calendar as presented.

D.1.c. 2013-2014 School Calendar Change

To approve the proposed 2013-2014 School Calendar change as presented.

2. Approval of Amended Meeting Agenda

Motion made by Director Lambert
Seconded by Director Hurst
To approve Meeting Agenda as amended. Item E.5 was added.

Carried 7-0

E. DISTRICT OPERATIONS

1. Financial report for the month of March, 2014

Motion made by Director Hammond
Seconded by Director Young
To approve the March, 2014 Financial Report as presented.

Carried 7-0

2. Summer Custodial Supply Bid

Motion made by Director Mayo
Seconded by Director Hurst
To approve the purchase of summer custodial supplies as presented.

Carried 7-0

3. Flood Janitorial Contract Addition - Central

Motion made by Director Hurst
Seconded by Director Young
To approve a 2 ½ month contract with Flood Janitorial for the remainder of FY14 (April 14, 2014 – June 30, 2014).

Carried 7-0

4. Vendor Contracts with Therapists for the 2014-2015 School Year

Motion made by Director Settle-Beshears

Seconded by Director Young

To approve vendor contracts with therapists for the 2014-2015 school year as presented.

Carried 7-0

5. Technology Purchase for City Heights Elementary

Motion made by Director Hammond

Seconded by Director Hurst

To approve a technology purchase for City Heights Elementary as presented.

Carried 7-0

G. HUMAN RESOURCE

1. CLOSED SESSION (If Needed):

The Board went into closed session at 6:00 p.m. to discuss personnel issues.

The Board returned to open session at 6:45 p.m.

2. Personnel Reports

Motion made by Director Settle-Beshears

Seconded by Director Young

To consider and approve Certified contracts as presented.

Carried 7-0

Motion made by Director Settle-Beshears

Seconded by Director Hammond

To approve the Personnel Reports as amended.

Carried 7-0

H. ADJOURNMENT

Motion made by Director Hurst
Seconded by Director Lambert
To adjourn at 6:48 p.m.

Carried 7-0

Kevin Bell, President of the Board

Merle L. Dickerson, Ex-Officio Secretary

Reported by Shari L. Ross, Administrative Assistant to Superintendent/School Board

**Van Buren School District
Board of Directors
Agenda Supporting Information**

DATE: April 8, 2014

TO: BOARD OF DIRECTORS

FROM: Merle Dickerson, Superintendent

RE: Closed Session: Annual Evaluation of Certified Personnel

Background Information:

Recommendations for contract renewal are made with regard to certified personnel.
(See attached list.)

Fiscal Impact:

(Per salary schedule placement)

Recommendation:

Recommended Motion:

To approve the contract renewal of certificated personnel as submitted.

Certified Employees

Last Name	First Name
MABRAY	BETTY
AMOUDEH	MARTHA
BEANE	MEGAN
CLARK	DANA
COTTRELL	JULIA
CROSS	JOYCE
EARNHART	LINDA
EATON	TRACI
FARRAR	SONDRA
GIPSON	TRACIE
GRAHAM	CHRISTINE
GRIMM	STEPHANIE
HURST	AMBER
KEY	DONNA
LENSING	JULIE
MACKIN	MARK
MARR	TAMMY
MCBRIDE	CRAIG
O'NEAL	JO ANN
POAGUE	NANCY
PUCKETT	BRANDI
STEM, JR.	JAMES
THOMAS	LINDSAY
VAN HERPEN	MEAGAN
WHITE	JANICE
ALEXANDER	JAMIE
ALMOND	JENNIFER

CAHOON	JENNIFER
COMBS	ANGELA
CRUZ	BERTHA
DOSS	KIMBERLY
ELLIOTT	HILLARY
FRUITS	BROOKE
GRIFFIN	DEBBIE
HIGDON	EMILEE
HOBBS	JOLIE
HUMPHREY	ALICE
JOHNSON	CHERYL
JOHNSON	LISA
JONES	SHERRY
KEETER	VANITA
KING	TRACY
MARSH	ERIN
MCDONALD	AMY
MOAD	ASHLEY
O'NEAL	ALYSSA
PARKS	JUDY
PETERS	CHERYL
POPE	KYMBERLY
POSEY	PAMELA
RUSSELL	JENNA
SCARBOROUGH	CIERA
SCHRECKHISE	MARY
SCOTT	CANDACE
SEXTON	LINDA
SUTTLES	BRYANNA
TEAGUE	KIMBERLY
THOMAS	LACEY
WILMOT	MARY
WORNKEY	RAE

YOUNG	STACY
ACTKINSON	DORIS
ALLISON	DENA
BARKER	ANGELA
BATES	MARY
BENOIT	EMILY
CHRISTMAN	CHERYL
CRABTREE	SUMMER
DAVIS	MITZI
DUFF	BONNIE
ELLIOTT	GINNY
FINGERHUT	KAREN
HACKLER	RACHEL
HAMILTON	HELEN
HATFIELD	EMILY
HUME	AMY
JOHNSON LIPE	SHERRY
JONES	LYNETTE
KHUU	NA
LANSDELL	PAULA
LE	AMANDA
LOYD	SUSAN
MCCLAREN	JILL
MCWATER	KRISTY
MENDEZ	KRISTIE
MING	AMANDA
NUCKOLLS	MELISSA
PINKARD	DEBORAH
POTTORFF	CARRIE
SMITH	AMANDA
SMITH	TIA
SULLIVAN	MARIA
TESTERMAN	PAULA

WESSON	AMY
WHITE	MAEGAN
WHITSON	CYNTHIA
WILCOX	LESLIE
WILEY-KARNEY	CARA
WILLIAMS	TERESA
WINN	CATHY
ALLBAUGH	TONAYA
BAGWELL	RANDALL
BALL	BRADLEY
BALL	CARRIE
BARNHARDT	CINDY
BIBBS	PAMELA
BOWMAN	MICHAEL
BOYLE	JOANIE
BRASHER	TOBY
CAPELLE-BESSE	TINA
CLINE	TRACY
COBLEY	SHERI
COURTNEY	STEPHANIE
CRABTREE	ERIKA
DANCIU	CHERI
EVANS	APRIL
FEARS	BEVERLY
GEORGE	GREGORY
GOERIG	REBECCA
GREEN	CYNTHIA
GREGORY	MINNI
HARRELL	CHELSEA
HARRISON, JR.	DAVID
HARWOOD	ANN
HILLARD	JAMES
HOUSE	BLAIR

JACKSON	KELLIE
JARRETT	SUSAN
JOHNSON	MELISSA
KAREUS	KACEE
KINNEY	MARY
KONZELMAN	JULIE
KUYKENDALL	ASHLEIGH
LESLIE	CYNTHIA
MARION	ROBERT
MARION	TRACY
MASTERS	TAYLOR
MCCORMICK	KIMBERLY
MEDINA	C MYCHEL
MONTGOMERY	TERESA
MYERS	RENEE
NASH	VICKIE
POWERS	KIMBERLY
REESE	MEGAN
REEVES	BRADLEY
ROBINSON	BRANDI
SHOEMAKE	TERESA
SUTTON	ELIZABETH
SWEATMAN	SARAH
TALLEY	JON
WALLMARK	TERRI ELAINE
WEST	DEBRA
WILEY	FRANKIE
ABBOTT	CHELSEY
AKINS	JOSEPH
ALBERTSON	EMILY
ALMOND	NATHAN
ASHER	WINNIE
BAILEY	CYNTHIA

BALDWIN	NILA
BALLINGER	RHONDA
BECKNER	KAREN
BELCHER	JEFFREY
BLAKNEY	JENNIFER
BOYLE	GARY
BREWER	LADONNA
BRYANT	CHRISTOPHER
BURKS	RICHIE
BURTON	TERRI
CARTER	ASHLEY
CARTER	VESTAL
CASEY	JOHN
CHAMBERS	DUSTIN
CLIFFORD	VELVET
COATNEY	BROOKS
COCHRAN	COURTNEY
COOMER	DEBORAH
DAVIS	LANDON
DEAN	HEATHER
DOWNS	MELISSA
DRINKWITZ	JERRY
DUGGAN	STARLENE
DUNCAN	MARY
DUNN	DEENA
DUNN	STEPHANIE
FISHER	JESSICA
GARNER	BRIAN
GLASER	DAVID
HALL	BRITTNEY
HAMMOND	JENNIFER
HARRIS	PENELOPE
HARWOOD	JAMES

HEFNER	ANNA
HENRY	DARRELL
HENSON	RENEE
HICKEY	JOEL
HILL	STEPHANIE
HOLLAND	KARA
HONEYMAN	ANN
HOOVER	KATHY
HURST	DUSTI
KIMMONS	MANDALIN
KOCH	MARCUS
LAWSON	JANICE
LEMLEY	JAMES
LILES	MELINDA
LOYD	DAVID
MCCAIN	JANA
MCLEAN	JOSEPH
MCMURRAY	TEDDY
MOHR	KAREN
MOOSE	CARLA
MOOSE	LISA
MYERS	AMY
NEWBY	MARI
NICODEMUS	MARIANNE
PLYMALE	GARY
POPE	PAULA
PORTER	JOAN
PORTER	KEVIN
PRADO	JENNIFER
RAY	RODERICK
RICHESIN	STEPHANIE
ROBERTS	THERESA
ROGERS, III	ROBERT

ROSS	KEVIN
SALYER	KELLIE
SCARBROUGH	PAM
SEEGER	STACY
SKELTON	SHANNON
SMITH	MARTHA
SMITH JR	RONALD
SULLIVAN	ALANA
THOMPSON	MURRY
TILLEY	MICHAEL
TIPTON	KEVIN
TRENT	DANIELLE
TUCKER	LAURA
VITALE, JR.	JOHN
WEATHERFORD	RYAN
WHITMAN	JAMIE
WILLIAMS	ANGELA
WILLIAMS	DONALD
WILLIAMS	ELIZABETH
WOOD	JERRY
WOODIE JR	WALTER
ARNOLD	CARA
BALLEW	JODI
BRAY	KRISTI
BROWN	KIMBERLY
BROWN	KRISTA
CARNEY	SANDRA
CRAWFORD	WENDY
FONVILLE	RHONDA
HIGHT	DEBORAH
MCWILLIAMS	JANNA
MEDINA	ERIN
MOOMEY	TIFFANY

PATTERSON	MARY
PERRY	SUSAN
PETERS	DEBBIE
RIGGINS	LINDA
ROGERS	LISA
SHANKLE	KARY
SMITH	KATHY
SMITH	MELISSA
SMITH	SANDRA
SNOW	AMANDA
WAGNER	LESLIE
WEST	DELONA
WHITE	SUSAN
WHITLEDGE	TERRY
WHITLOCK	SARA
WILKINSON	SHANDA
BOWMAN	AMANDA
BRIDGES	JOHN
CARMACK	JUDITH
COLLYGE	CARLY
CROXTON	KEVIN
FALDON	GEORGIA
FAUGHT	KHAY
FAUGHT	SHELLY
FOSTER	BROOKE
HAMILTON	CARLA
HELMER	DONNA
HOPKINS	ALICIA
JENKINS	TINA
LINCKS	JENNIFER
LONETREE	CAMILLA
MABRY	JODIE
MILLER	LORI

MYERS	KRISTEN
NEWELL	SAMANTHA
PERRY	JENNIFER
RALEY	ANGELA
REICHARD	SHASTA
ROBINSON	KELLEY
ROGERS	ANGELA
ROTERT	RENEE
SALISBURY	MARTI
SCHNEIDER	MARSHA
SELBY	DONITA
SIMMONS	SUE
SIX	SANDRA
WILLIAMS	CYNTHIA
BARLOW	KERI
BLAKE	ANGELA
BRADLEY	MEGAN
BROWN	HEATHER
BROWN	KATHRYN
BROWN	LANDI
BURNS	VALERIE
DAHLEM	DEANAH
DEAN	JEFFERY
FANNING	KENDRA
GOODMAN	AMANDA
GRACE	SUE
GRAY	JEANNE
GUESS	ANGELA
HALEY	JILL
HAYNES	RONNETTE
HENSON	KELLY
HOWARD	LEE
HUDSON	JOSIE

LANDTHRIP	SHEILA
LITTLE	STEPHANIE
LOCKHART	JAMES
MCKEOWN	SHANNON
NICHOLS	DAWN
PERRYMAN	ERIN
REE	TARA
SCHNEIDER	NANCY
SCHROUF	EDIE
SHACKELFORD	ANGELA
SUMMERHILL	MARLENE
WEAR	LINDA
WHEELER	KATHERINE
WHITE	VICKI
ANDREWS	TIMOTHY
BANHART	TOMMY
BAXTER	KRISTEN
BOEN	SHERYL
BRADLEY	JORDAN
BRASUELL, II	JERRY
BYNUM	JULIE
CAGLE	DENAN
COX	SUMMER
DEFFENBAUGH	DREW
DODSON	BRIAN
EDELEN	LAURA
EWING	LAURA
FINCHER	SACHA
FUDGE	DANNA
GABRIEL	JUAN
GILBERT	TAYLOR
GOODMAN	DANA
GRAHAM	RANDY

HACKLER	ERIC
HALL	FRANCES
HIGHT	JEFFREY
HOUSE	SARAH
KNEELAND	MICHAEL
LANDERS	TIMOTHY
LINDSEY	SHERRI
LITTLE	STACEY
LOWREY	MICHAEL
MARTIN	CAROLYN
MARTIN	STEPHEN
MAXWELL	AMANDA
MCDANIEL	EMILY
MCGHEE	CARA
MCPHATE	JAMES
MIDDLETON	KATHY
MONTGOMERY	LISA
MOORE	STACEY
OLIENYK	DOUGLAS
OWEN	VIVIAN
PIXLEY	LISA
REAGAN	ANITA
REDDEN	JANELLE
REEVES	CRYSTAL
ROBINSON	LISA
SAIFI	LANA
SHIPMAN	MICHELE
SPEARS	DEANNA
STEWART	DORINDA
TAYLOR	BRENDA
WATKINS	STEPHANIE
WHITE	LALAH
WOLFE	ALLEN

BARNHARDT	PAUL
BATY	SHANNON
BEHM	CHRISTINA
BRADY	AMY
BRADY	CHARLES
BRYANT	AMBER
BURNETT	LAURA
CABALLERO	ARIANA
CORMACK	SHERIE
DAVIS	DEREK
DILLARD	HEATHER
DOLLARD	MICHELLE
ELLIOTT	CHRISTOPHER
ENDEL	CHARLES
GARRETT	LEANNA
HAGEN	LINDA
HONEYMAN	SHEILA
HOPWOOD	NORMA
JONES	DARREN
JORDAN	ALICIA
KILGORE	MARY
KING	LINDA
KINNEY	MICHAEL
KOCH	JANET
LEWIS	GINA
LEWIS	RONALD
MCPHATE	SARAH
MOLDER	BRADLEY
MOORE	JANICE
MOSBY	BRANDY
MULLENS	SHANE
NEWMAN	THERESA
PENDERGRASS	ADAM

POOLE	TAMMY
ROGERS	LAURA
ROSS	CHRISTOPHER
ROSS	DANIELLE
ROTERT	JOHN
THOMPSON	ANGIE
WEST	HEATHER

**Van Buren School District
Board of Directors
Agenda Supporting Information**

DATE: April 8, 2014

TO: BOARD OF DIRECTORS

FROM: Merle Dickerson, Superintendent

RE: To approve the personnel report as submitted.

Background Information:

The following personnel items are submitted for your information and approval. All candidates recommended for employment undergo a screening process, an interview, a background check, and are hereby recommended by district administrators. .

To approve the employment of the following CLASSIFIED personnel:

- **Dana Clark** as Classroom Teacher, Tate Elementary School, effective 2014-2015 contract start date.

To approve the resignation of the following CERTIFIED personnel:

- **Shannon Baty** as Classroom Teacher, VBHS Freshman Academy, effective 2013-2014 contract end date.
- **Kathleen Covington** as Speech Language Pathologist, Northridge/Butterfield Trail Middle Schools, effective 2013-2014 contract end date.
- **Shawna Miller** as Classroom Teacher, Van Buren High School, effective March 11, 2014.

To approve the employment of the following CLASSIFIED personnel:

- **Mike Allen** as School Resource Officer, Tate Elementary School, effective April 7, 2014.

To approve the transfer of the following CLASSIFIED personnel:

- **Nancy Barnes** as Cook, from King Elementary School to Rena Elementary School, effective January 6, 2014.
- **Tasha Lee** from Custodian to Lead Custodian, Rena Elementary School, effective January 27, 2014.
- **Laura Neidecker** as Custodian, from Central Elementary School to King Elementary School, effective March 31, 2014.

- **Bradley Parks** as Custodian, from King Elementary School to Van Buren High School, effective March 31, 2014.
- **Ava Pitchford** as Custodian, from Central Elementary School to City Heights Elementary School, effective April 14, 2014.
- **Karen Stem** as Cook, from Rena Elementary School to King Elementary School, effective January 6, 2014.
- **Laurie Whitworth** from Custodian to Lead Custodian, from City Heights Elementary School to Parkview Elementary School, effective April 14, 2014.

To approve the resignation of the following CLASSIFIED personnel:

- **Brook Cannedy** as Bus Driver, effective March 21, 2014.
- **Rebecca Porter** as Cook, VBHS Freshman Academy, effective 2013-2014 contract end date.

Fiscal Impact:

(Per salary schedule placement)

Recommendation:

It is recommended that the Board of Directors approve the Personnel report as submitted.

**All new personnel will be offered conditional employment contracts. Final employment contracts will be issued only if they pass the Criminal Record Check as required by Arkansas law, and will be voided if they do not pass the Criminal Background Check.*

**Van Buren School District
Board of Directors
Agenda Supporting Information**

DATE: April 8, 2014 Addendum
TO: BOARD OF DIRECTORS
FROM: Merle Dickerson, Superintendent
RE: To approve the personnel report as amended.

Background Information:

The following personnel items are submitted for your information and approval. All candidates recommended for employment undergo a screening process, an interview, a background check, and are hereby recommended by district administrators.

To approve the employment of the following CERTIFIED personnel:

- **Janice White** as Classroom Teacher, King Elementary School, effective 2014-2015 contract start date.

Fiscal Impact:

(Per salary schedule placement)

Recommendation:

It is recommended that the Board of Directors approve the Personnel report as submitted.

**All new personnel will be offered conditional employment contracts. Final employment contracts will be issued only if they pass the Criminal Record Check as required by Arkansas law, and will be voided if they do not pass the Criminal Background Check.*