

3.11.3 -- CERTIFIED PERSONNEL EVALUATION

Each teacher employed by the Board of Directors of the Van Buren School District shall be evaluated in writing under the Teacher Excellence and Support System, § 6-17-2801 et seq.

Whenever a superintendent or other school administrator charged with the supervision of a teacher believes or has reason to believe that a teacher is having difficulties or problems meeting the expectations of the school district or its administration and the administrator believes or has reason to believe the problems could lead to termination or nonrenewal of contract, the administrator shall bring the problems and difficulties to the attention of the teacher involved in writing and shall document the efforts which have been undertaken to assist the teacher to correct whatever appears to be the cause for potential termination or nonrenewal.

Beginning with the 2013-2014 school year, the Van Buren School District will participate in the state-mandated teacher evaluation process, Teacher Excellence and Support System (TESS) and will comply with all laws and regulations associated with this law.

§ 6-17-2801 et seq.

Principals will be evaluated using the evaluation rubric and other documentation of LEADS. Probationary principals, those principals who have been placed on an Intensive Growth Plan or participated in an improvement plan, and those principals who have not had a summative evaluation for two years will have a summative evaluation. In the years in which a principal does not have a summative evaluation, the principal shall complete a Professional Growth Plan and other documents as required under LEADS and their job performance will be measured based on that professional growth plan. For the 2013-2014 school year, the non-probationary principals to be summatively evaluated will be selected by the Superintendent or designee.

§ 6-17-2802

Legal Reference: ACA 6-17-201, ACA 6-17-1504, and § 6-17-2801 et seq.

Approved by Board of Education: 08/18/09
Amended by Board of Education 07/16/13