

3.35—LICENSED PERSONNEL BENEFITS

The Van Buren School District provides its licensed personnel benefits consisting of the following.

1. Health insurance assistance;
2. Contribution to the teacher retirement system;
3. One sick leave day per contract calendar month, or greater portion thereof;
4. Two personal days per contract year;
5. Payment of sick leave upon retirement at the rate of current sub pay;
6. Payment of sick leave in excess of ninety (90) days at a rate of \$60/day;
7. The option to enroll in the sick leave bank;
8. District-paid group term life and AD&D insurance policy of \$30,000 (original amount of benefit will reduce by 35% at age 65 and by 50% at age 70);
9. District-paid short-term disability benefit of \$150/month;
10. District-paid long-term disability benefit of \$500/month;

Legal Reference: A.C.A. § 6-17-201

Approved by Board of Education 04/14/20